

Success is the greatest motivator.

# TutorWorks

Éxito es el gran motivador.



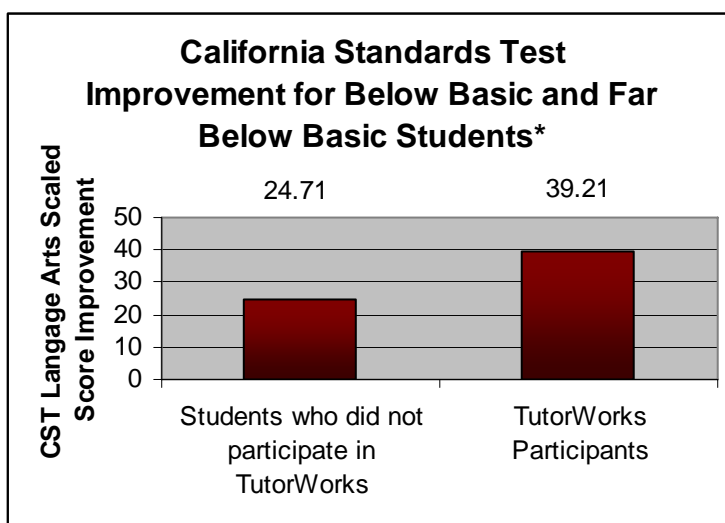
TutorWorks is a results-driven literacy intervention program that uses an innovative approach to help children acquire the literacy skills they need to be successful. The TutorWorks model is based upon sound academic research on skill acquisition and more than 16 years of practical experience in the field of supplemental educational services.

TutorWorks conducts computer-aided tutorial sessions after school in school computer rooms. TutorWorks delivers targeted literacy intervention in partnership with schools, school districts and after-school centers. The program serves primarily disadvantaged and language minority children in grades one through five, but has also had great success working with adolescents in grades six

through eight. Our participants have demonstrated statistically significant improvement on their CAT6 and CST test scores. TutorWorks' technology-based approach provides precise intervention where it is needed so that limited academic time is best utilized. Assessment tools allow extensive diagnostic and evaluative analysis of students' progress. Exciting games and achievement based incentives motivate children to improve their skills each day. TutorWorks focuses on one academic piece of the after-school

experience: quality literacy enrichment, which provides a critical academic component for children. However, at TutorWorks we believe that the learning experience far surpasses merely memorizing combinations of letters that form simple words. Our aim is to instill in the children a greater sense of accomplishment and confidence which they will be able to retain and utilize long after they leave the safe environment of our computer labs. Our computer based approach and curriculum with its sophisticated data analysis features are merely tools which we use to support and enhance the learning process that takes place in the classroom.

## Powerful Results



\*Results from the 2004-05 California Standards Test. 84% of Taft Students participate in free or reduced-price lunch program. 81% of Taft Students are English Learners. Low achieving TutorWorks participants who met their curricula goals improved their average CST Language Arts Scaled Score from 257.75 to 296.96, or an average of 39.21 points. Low achieving students who did not participate in TutorWorks improved their average CST Language Arts Scaled Score from 263.41 to 288.12, or an average of 24.71 points.

## **TutorWorks is now hiring TEACHER MENTORS!!**

**Join a team of high energy individuals facilitating academic success for disadvantaged youth!**

### **JOB DESCRIPTION FOR THE TEACHER MENTOR**

The teacher mentor is a critical TutorWorks team member. The teacher mentor works directly with students and provides academic direction and support to the academic coaches. The teacher mentor observes the interactions between the academic coaches and students and offers direct feedback on teaching techniques to the academic coaches. In addition, the teacher mentor models good teaching techniques during the sessions.

### **QUALIFICATIONS**

This position requires no preparation on the part of the teacher mentor for the tutoring sessions. A valid teaching credential is required. Experience working with young adults in a mentoring capacity is a plus. The position requires that the teacher mentor commit to attending 2 hours/week.

Bilingual applicants are strongly encouraged to apply. All employees must be fingerprinted.

### **HOURS**

Teacher Mentors work 2 - 12 hours/week. Programs typically operate from 2:15 PM – 5:15 PM daily. Positions begin October - June.

### **COMPENSATION**

California Compensation is \$35/hour. Florida Compensation is \$25/hour.

### **TIME AND PLACE OF SERVICES**

The TutorWorks program takes place on school campuses immediately after school. Current California locations include: Milpitas, Santa Cruz, Berkeley, Alameda, Union City, Redwood City, Fresno, Madera, Hollister, Richmond, San Francisco, San Lorenzo, San Mateo, East Palo Alto, Menlo Park, San Jose, Santa Clara, San Francisco, Salinas, Sacramento, Oakland, Stockton and Vacaville.

For current Florida locations, please call Katie Meyer (727)545-3544.

### **CONTACT**

For more information, please contact: TutorWorks California office (650) 298-8867 or [staff@tutorworks.org](mailto:staff@tutorworks.org), TutorWorks Florida office (727)545-3544 or [Katie@tutorworks.org](mailto:Katie@tutorworks.org).

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We firmly believe in the **capacity** of youth to develop their minds and **self-esteem** through **skill** building.